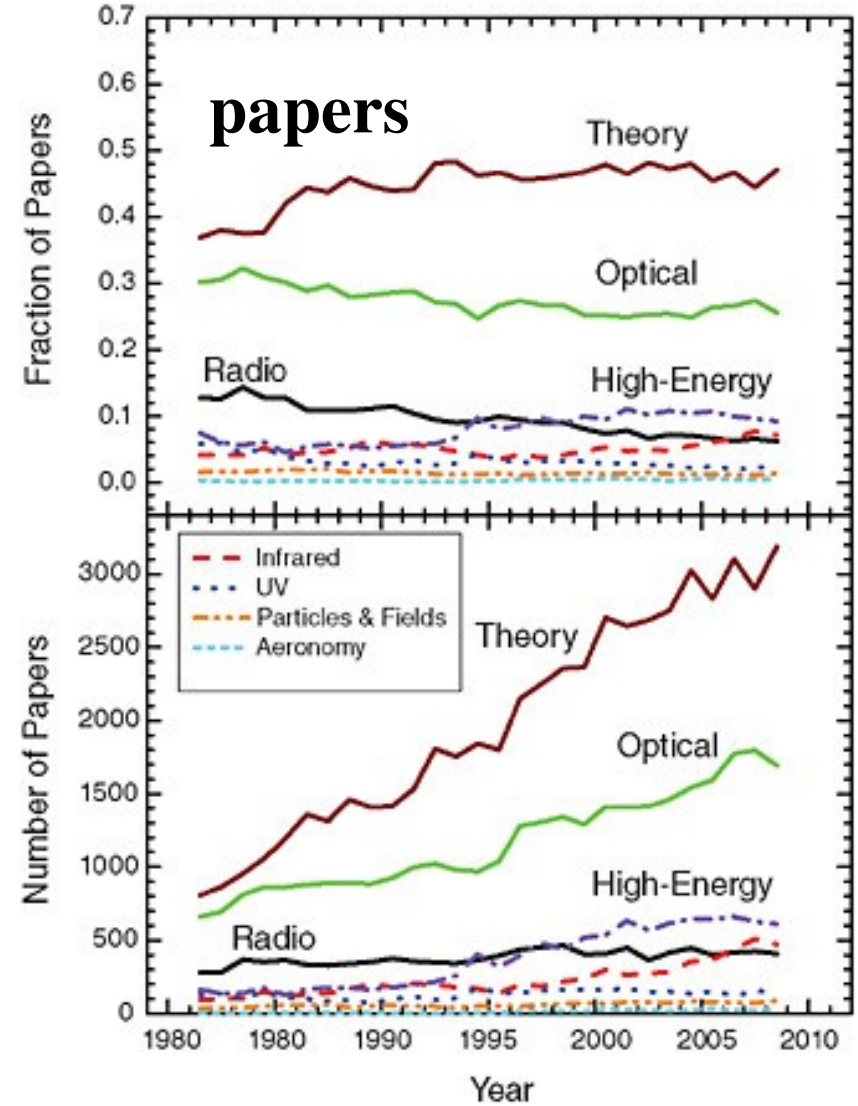
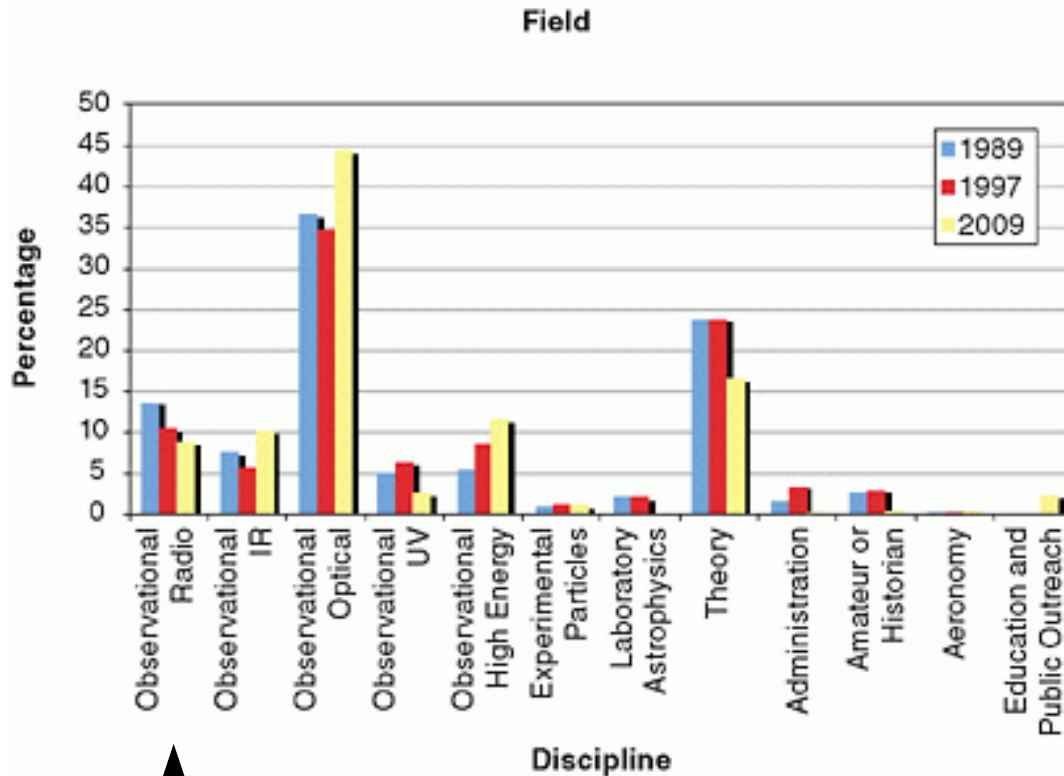


**How do we
foster the training of young people
and
increase the size of the community?**

Worrying statistics from Astro2010

astronomers



Chapter 4, pp 116-121, *New Worlds, New Horizons*

Digging into demographics

observational radio astronomers:

1989: 13.7% of ~3200 ~438 full AAS members

1997: 10.4% of ~3800 ~395 full AAS members

2009: 8.9% of ~4100 ~364 full AAS members

observational optical: 1168 / 1315 / 1816

theory: 762 / 908 / 685

observational high energy: 179 / 331 / 476

observational infrared: 243 / 217 / 422

Looking ahead to Astro2020...

Do we need better metrics to describe the size of the “community”?

How can we best attract, train, and retain young astronomers?

How can we best develop technical as well as scientific expertise?

P.S.: In 2018, remind your colleagues to pay their AAS dues and upgrade to full membership!